

Housing Services- Supported Housing strategy (2022-25)

Equality and Health Impact Assessment (EqHIA)

Document control

Title of activity:	Supported Housing strategy (2022-25)
Lead officer:	Katri Wilson – Assistant Director, Supported Housing
Approved by:	Patrick Odling-Smee, Director of Housing
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Date completed:	September 2021
Scheduled date for review:	September 2025

Did you seek advice from the Corporate Document & Diversity team?	YES
Did you seek advice from the Public Health team?	NO
Does the EqHIA contain any confidential or exempt information that would prevent you publishing it on the Council's website?	NO

Equality & Health Impact Assessment checklist

About your activity

1	Type of activity	Strategy setting out the Council's plan to help ensure an adequate supply of affordable, safe and suitable supported housing for the next five-years.
2	Who will be affected by this activity	Residents in need of supported housing, Housing Services staff and management, Adult Social Care staff and management
3	Scope of activity	<p>This document applies to the affected people and Council service groups mentioned above.</p> <p>It does not cover:</p> <ul style="list-style-type: none"> • Services that provide personal care in the community, or in specific settings such as Registered Care or Nursing Homes. • Supported living schemes for children. <p>This document will be published on the Council's website and intranet to ensure it is easily and freely accessible to everyone.</p>
4	Is this a new document for EqHIA approval?	YES
5	Does this document have the potential to impact upon people with protected characteristics as detailed herein?	YES
6	Does this document have the potential to impact upon affected people's health and wellbeing as detailed herein?	YES

Completed by:	Joe Agius, Strategy & Policy officer
Date:	September 2021

1. Age		
<i>Please tick (✓) the relevant box:</i>		Overall impact: Neutral
Positive		This is a new strategy. Whilst it is intended to have a positive effect, in the absence of supporting evidence, it is not possible at this time to determine how it will impact on the basis of age . The overall impact on age has therefore been assessed as neutral .
Neutral	✓	
Negative		

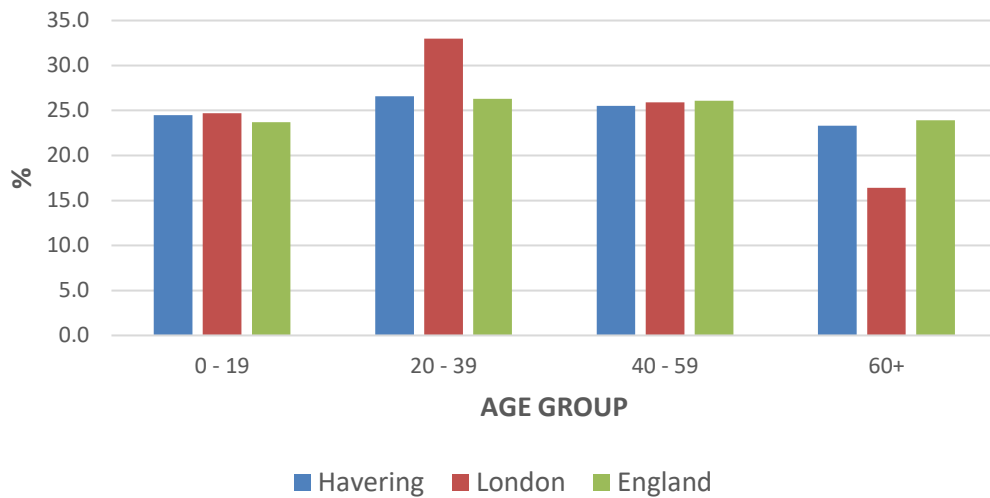
Evidence¹:

In 2019, Havering recorded an estimated resident population of approximately 259,500 people.

HAVERING			London		England	
Age	Count	%	Count	%	Count	%
0 - 4 yrs	17,367	6.7	606,004	6.8	3,299,637	5.9
5 - 9 yrs	16,824	6.5	602,992	6.7	3,538,206	6.3
10 - 14 yrs	15,570	6.1	537,605	6.0	3,354,246	6.0
15 - 19 yrs	13,864	5.3	467,602	5.2	3,090,232	5.5
SUB-TOTAL	63,625	24.6	2,214,203	24.7	13,282,321	23.7
20 - 24 yrs	14,474	5.6	565,427	6.3	3,487,863	6.2
25 - 29 yrs	17,548	6.8	770,010	8.6	3,801,409	6.8
30 - 34yrs	18,802	7.2	838,109	9.4	3,807,954	6.8
35 - 39 yrs	18,289	7.0	781,520	8.7	3,733,642	6.6
SUB-TOTAL	69,113	26.6	2,955,066	33.0	14,830,868	26.3
40 - 44	16,089	6.2	661,032	7.4	3,414,297	6.1
45 - 49	16,115	6.2	596,614	6.7	3,715,812	6.6
50 - 54	17,477	6.7	567,017	6.3	3,907,461	6.9
55 - 59	16,577	6.4	495,468	5.5	3,670,651	6.5
SUB-TOTAL	66,258	25.5	2,320,131	25.9	14,708,221	26.1
60 - 64	13,847	5.3	391,074	4.4	3,111,835	5.5
65 - 69	11,826	4.6	312,926	3.5	2,796,740	5.0
70 - 74	11,960	4.6	273,546	3.1	2,779,326	4.9
75 - 79	8,453	3.3	193,310	2.2	1,940,686	3.4
80 - 84	6,947	2.7	150,816	1.7	1,439,913	2.6
85+	7,523	2.9	150,917	1.7	1,397,051	2.5
SUB-TOTAL	60,556	23.3	1,472,589	16.4	13,465,551	23.9
TOTAL	259,552	100.0	8,961,989	100.0	56,286,961	100.0

¹ Source: haveringdata 2019 (as published in February 2021)/ONS.

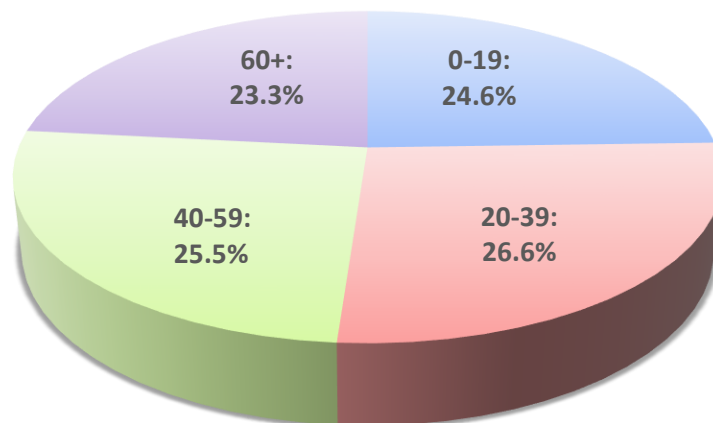
Havering, London and England - Age profile



Havering has a larger 60+ year old population compared to London, and a slightly lower level to England.

Current statistical data would suggest that this is on the decline and, as a result, the four age groups are becoming more evenly distributed:

Havering - Age profile (by age group)



One of the likely reasons for this may be the growing number of younger, out-of-borough households relocating to Havering.

2. Disability		
<i>Please tick (✓) the relevant box:</i>		Overall impact: Neutral This is a new strategy. Whilst it is intended to have a positive effect, in the absence of supporting evidence, it is not possible at this time to determine how it will impact on the basis of disability . The overall impact on disability has therefore been assessed as neutral .
Positive		
Neutral	✓	
Negative		

Evidence²:

Approximately 52,800 people (20.3%) of Havering population suffers with a disability, which is slightly lower than London's disabled population (21.3%). Unfortunately, there is currently no evidence relating to the under 18-year olds and the over 64-year olds.

Therefore, Havering's disabled population is broken down as follows:

MOBILITY IMPAIRMENT		%
Mobility impairment	8,374	89.0
Serious visual impairment	101	1.1
Severe hearing impairment	927	9.9
SUB-TOTAL	9,402	100.0

MENTAL DISABILITY		%
Common disorder	29,625	74.8
Borderline personality disorder	3,760	9.5
Antisocial personality disorder	5,143	13.0
Psychotic disorder	1,090	2.8
SUB-TOTAL	39,618	100.0

LEARNING DISABILITY	3,796	100.0
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SUMMARY		
Physical Disability	9,402	17.8
Mental Disability	39,618	75.0
Learning Disability	3,796	7.2

GRAND TOTAL: 52,816 100.0
 As a % of Havering's population: 20.3%
 As a % of London's population: 2.8%

² Source: PANSI (Projected Adult Needs and Service Information) estimates, as published in February 2021.

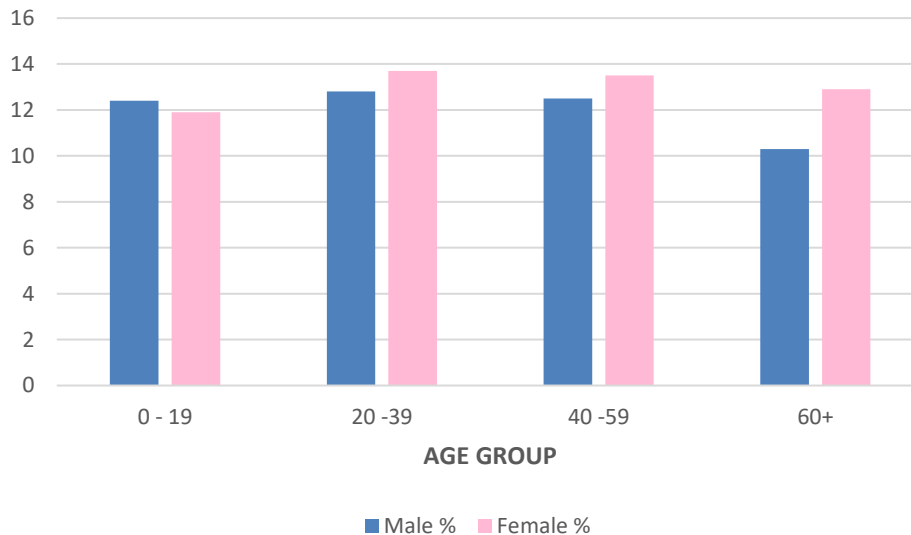
3. Sex/gender

<i>Please tick (✓) the relevant box:</i>		Overall impact: Neutral
Positive	<input type="checkbox"/>	This is a new strategy.
Neutral	<input checked="" type="checkbox"/>	Whilst it is intended to have a positive effect, in the absence of supporting evidence, it is not possible at this time to determine how it will impact on the basis of sex/gender .
Negative	<input type="checkbox"/>	The overall impact on sex/gender has therefore been assessed as neutral .

Evidence³:

In 2019, Havering's population had a greater proportion of female residents (52%), than male (48%):

Age	Male	%	Female	%	TOTAL	%
0 - 19	32,178	12.4	30,881	11.9	63,059	24.3
20 - 39	33,216	12.8	35,552	13.7	68,508	26.4
40 - 59	32,438	12.5	35,033	13.5	67,470	26.0
60+	26,729	10.3	33,476	12.9	60,464	23.3
TOTALS	124,560	48.0	134,940	52.0	259,500	100.0



³ Source: haveringdata 2019 (as published in February 2021)/ONS, extrapolated to a population of 259,500.

4. Ethnicity/race		
<i>Please tick (✓) the relevant box:</i>		Overall impact: Neutral
Positive	<input type="checkbox"/>	This is a new strategy.
Neutral	<input checked="" type="checkbox"/>	Whilst it is intended to have a positive effect, in the absence of supporting evidence, it is not possible at this time to determine how it will impact on the basis of ethnicity/race .
Negative	<input type="checkbox"/>	The overall impact on ethnicity/race has therefore been assessed as neutral .

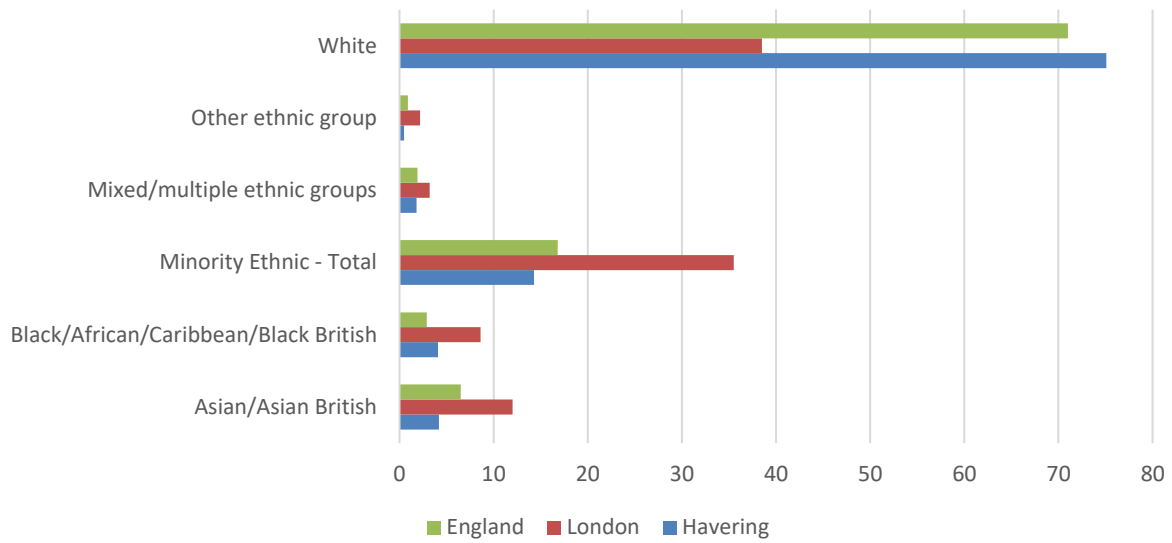
Evidence⁴:

In 2019, Havering was one of the most ethnically homogenous boroughs compared to London and England:

	HAVERING		London		England	
	Count	%	Count	%	Count	%
Asian/Asian British	10,899	4.2	1,511,546	11.9	4,143,403	6.5
Black/African/Caribbean/Black British	10,640	4.1	1,088,640	8.6	1,846,614	2.9
Minority Ethnic - Total	37,109	14.3	4,504,657	35.5	10,733,220	16.8
Mixed/multiple ethnic groups	4,671	1.8	405,279	3.2	1,192,879	1.9
Other ethnic group	1,298	0.5	281,041	2.2	548,418	0.9
White	194,885	75.1	4,887,435	38.5	45,281,142	71.0
	259,500	100.0	12,678,598	100.0	63,745,676	100.0

⁴ Source: haveringdata 2019 (as published in February 2021)/ONS, extrapolated to a population of 259,500.

Havering, London & England - Ethnicity/race breakdown (%)



- Over 92% of Havering's residents are UK-nationals, regardless of ethnic/race heritage.
- Havering's ethnic composition is changing, with its 'White British' population projected to decrease to 78% by 2032.

5. Religion/faith

Please tick (✓) the relevant box:

Positive

Neutral

Negative

✓

Overall impact: Neutral

This is a new strategy.

Whilst it is intended to have a positive effect, in the absence of supporting evidence, it is not possible at this time to determine how it will impact on the basis of **religion/faith**.

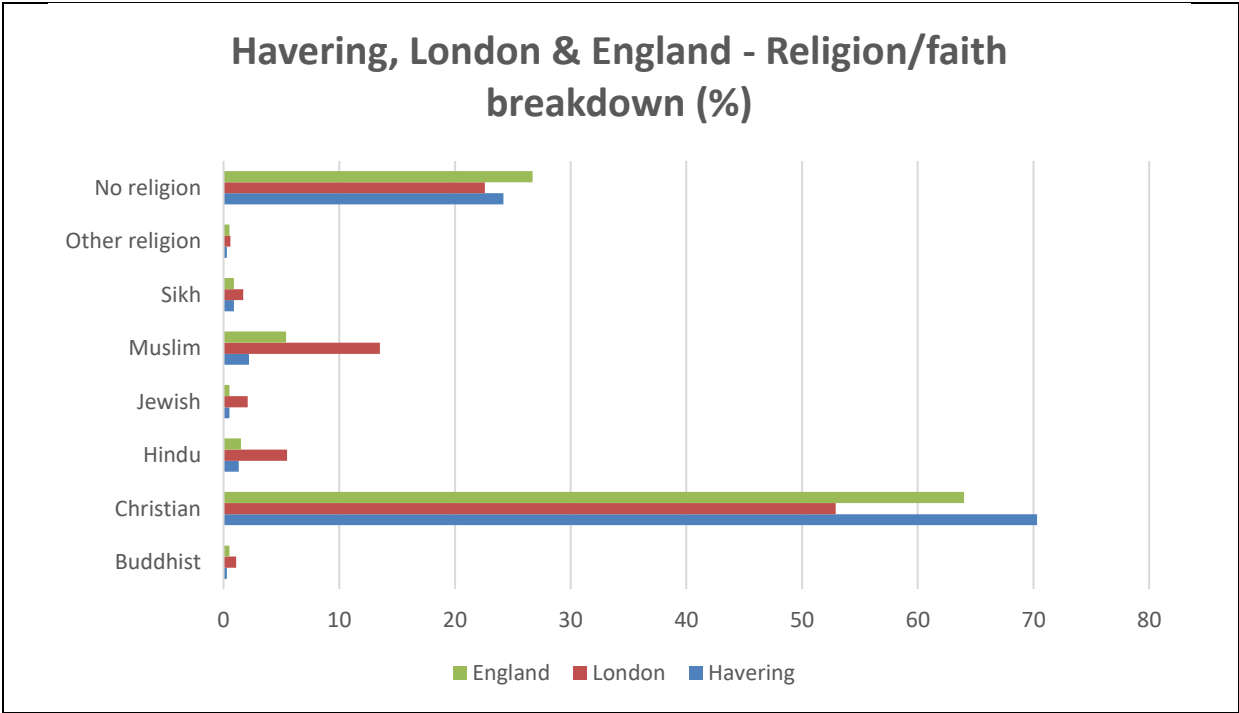
The overall impact on religion/faith has therefore been assessed as **neutral**.

Evidence⁵:

Christianity has the highest religion/faith presence within Havering's population (70.3%), compared to London and England, followed by those with no religious belief (24.2%):

	HAVERING		London		England	
	Count	%	Count	%	Count	%
Buddhist	777	0.3	82,026	1.1	238,626	0.5
Christian	182,429	70.3	3,957,984	52.9	31,479,876	64.0
Hindu	3,374	1.3	411,291	5.5	806,199	1.6
Jewish	1,298	0.5	148,602	2.0	261,282	0.5
Muslim	5,709	2.2	1,012,823	13.5	2,660,116	5.4
Sikh	2,336	0.9	126,134	1.7	420,196	0.9
Other religion	778	0.3	47,970	0.6	227,825	0.5
No religion	62,799	24.2	1,694,372	22.6	13,114,232	26.7
TOTALS	259,500	100.0	7,481,202	100.0	49,208,352	100.0

⁵ Source: haveringdata 2019 (as published in February 2021)/ONS, extrapolated to a population of 259,500.



London has a larger Muslim population, compared to other religions which, given the increasing movement of out-of-borough households into the borough, particularly from East London, is likely to be reflected in Havering's future religion/faith composition.

6. Sexual orientation

Please tick (✓)
the relevant box:

Overall impact: Neutral

Positive

This is a new strategy.

Neutral



Whilst it is intended to have a positive effect, in the absence of supporting evidence, it is not possible at this time to determine how it will impact on the basis of **sexual orientation**.

Negative

The overall impact on sexual orientation has therefore been assessed as **neutral**.

Evidence:

Supporting evidence for Havering is currently unavailable.

7. Gender reassignment

Please tick (✓)
the relevant box:

Overall impact: Neutral

Positive

This is a new strategy.

Neutral



Whilst it is intended to have a positive effect, in the absence of supporting evidence, it is not possible at this time to determine how it will impact on the basis of **gender reassignment**.

Negative

The overall impact on gender reassignment has therefore been assessed as **neutral**.

Evidence:

Supporting evidence for Havering is currently unavailable.

8. Marriage/civil partnership

<i>Please tick (✓) the relevant box:</i>		Overall impact: Neutral
Positive		This is a new strategy.
Neutral	✓	Whilst it is intended to have a positive effect, in the absence of supporting evidence, it is not possible at this time to determine how it will impact on the basis of marriage/civil partnership .
Negative		The overall impact on marriage/civil partnership has therefore been assessed as neutral .

Evidence⁶:

Nearly half of Havering residents are married, and a third are single.

0.2% of Havering's population consists of a civil partnership relationship.

Havering's figures are very similar to England as a whole, and, generally lower than London:

	HAVERING		London		England	
	Count	%	Count	%	Count	%
MARRIED (heterosexual marriage)	125,858	48.5	2,608,345	39.8	20,029,369	46.6
CIVIL PARTNERSHIP (same-sex marriage)	519	0.2	27,425	0.5	100,288	0.2
SINGLE (never married, or never registered a same-sex civil partnership)	85,635	33.0	2,888,944	44.1	14,889,928	34.6
DIVORCED (or formerly a same-sex civil partnership which is now legally dissolved)	20,760	8.0	484,106	7.4	3,857,137	9.0
WIDOWED (or surviving partner from a same-sex civil partnership)	20,501	7.9	328,853	5.0	2,971,702	6.9
SEPARATED (but still legally married, or still legally in a same-sex civil partnership)	6,228	2.4	211,500	3.2	1,141,196	2.7
TOTALS:	259,500	100.0	6,549,173	100.0	42,989,620	100.0

⁶ Source: [haveringdata 2019](#) (as published in February 2021), extrapolated to a population of 259,500.

9. Pregnancy, maternity and paternity

Please tick (✓)
the relevant box:

Positive

Overall impact: Neutral

This is a new strategy.

Neutral



Whilst it is intended to have a positive effect, in the absence of supporting evidence, it is not possible at this time to determine how it will impact on the basis of **pregnancy, maternity and paternity**.

Negative

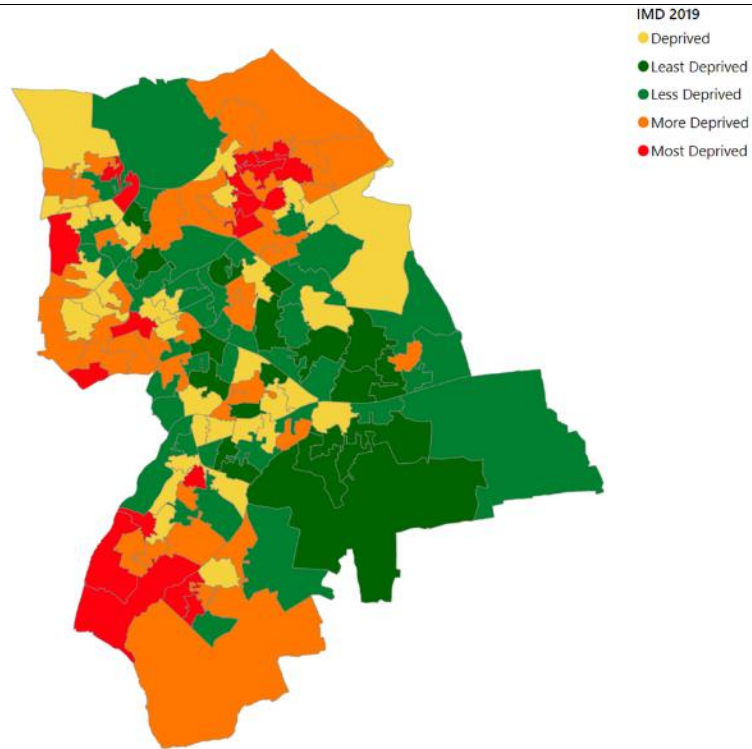
The overall impact on pregnancy, maternity and paternity has therefore been assessed as **neutral**.

Evidence:

Supporting evidence for Havering is currently unavailable.

10. Health & Wellbeing	
<p><i>Please tick (✓) the relevant box:</i></p>	
Positive	<p>Overall impact: Neutral</p> <p>The Council is committed to the health, safety and well-being of Havering's residents.</p>
Neutral	<p style="text-align: center;">✓</p> <p>This strategy is intended to have a positive impact on all affected residents. However, this is a new document and, in the absence of supporting evidence, it is not possible at this time to determine how it will impact on the basis of health and well-being.</p> <p>Any identified issues/needs relating to health and well-being will be respected and considered on an individual basis.</p> <p>The overall impact on health & wellbeing has therefore been assessed as neutral.</p> <p>Do you consider that a more in-depth Health Impact Assessment is required as a result of this brief assessment? No ✓</p>
Negative	
<p>Evidence ⁷:</p> <ul style="list-style-type: none"> Although Havering is among the least deprived boroughs in London, over 8,000 children are estimated to live in poverty. The map below shows deprivation patterns in Havering, based on the IMD 2019 child poverty index by Lower Super Output Areas (LSOAs): 	

⁷ This is Havering 2019/20 v4.4, Public Health Intelligence.

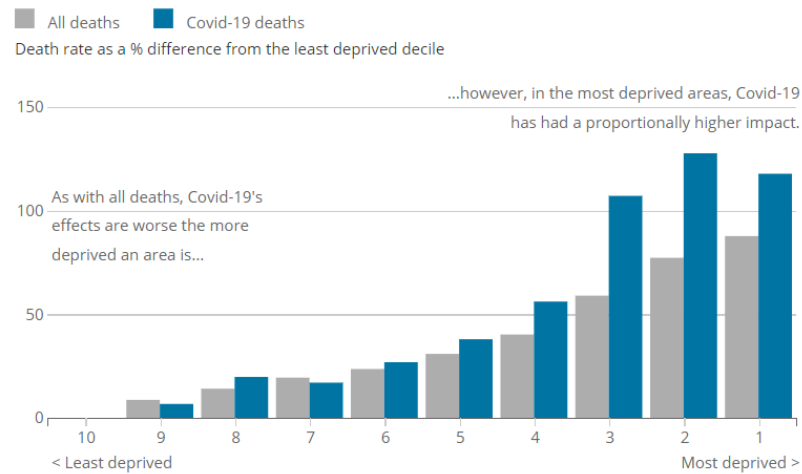


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- Nationally, COVID-19 has had a proportionally higher impact on the most deprived areas. The chart below shows age-standardised mortality rates, all deaths and Covid-19 related deaths by deprivation deciles for the period between 1 March and 17 April 2020:

⁸ Deprivation Quintiles based on the Income Deprivation Affecting Children Index (IDACI), Havering LSOAs.

Age-standardised mortality rates, all deaths and deaths involving the coronavirus (COVID-19), Index of Multiple Deprivation, England, deaths occurring between 1 March and 17 April 2020



- This shows that the rate for the least deprived area was 25.3 deaths per 100,000 population and the rate in the most deprived area was 55.1 deaths per 100,000 population. This is 118% higher than the least deprived area. In the least deprived area (decile 10), the age-standardised mortality rate for all deaths was 122.1 deaths per 100,000 population.
- In the most deprived area (decile one), the age-standardised mortality rate for all deaths was 88% higher than that of the least deprived, at 229.2 deaths per 100,000 population.

Review

This EqHIA will be reviewed in line with the document's review date, or as and when:

- New, influential legislation comes into effect, or
- New, relevant data becomes available.